

Parasol unit
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Equal Opportunities Monitoring Form

Parasol unit strives to be an equal opportunities employer. Our equal opportunities policy aims to ensure that no employee or job applicant is treated less favourably on the grounds of gender, sexuality, race, ethnicity, nationality, age, class, religion or disability. We are committed to ensuring that only job related criteria are used in the recruitment process.

To enable us to monitor the effectiveness of our policy, it would be appreciated if you could answer the following questions. **The answers will be detached from your application form before consideration and will be used for statistical purposes only.**

Post applied for:

Personal details

Gender:

Age:

Ethnic background

Please state what you consider to be your cultural / ethnic origin.

Disability

Do you consider yourself to have a disability*?

*A person has a disability if he / she has a physical or mental impairment which has a substantial and long-term adverse effect on his/ her ability to carry out normal day-to day activities. Impairment must affect one of the following:- mobility dexterity; physical coordination; continence; ability to lift; carry or otherwise move everyday objects; speech; hearing or eyesight; memory or ability to concentrate, learn or understand; perception of the risk of physical danger.

Please note that the Equal Opportunities Monitoring Form does not form part of your application.